



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-19

Executive Bureau Minutes of the 19th meeting

Held on 9 October 2025 at 11:00 a.m.
via MS Teams

Adopted on 15 October 2025

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Absent</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 1.30 p.m.

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the minutes

Adoption of the minutes was postponed.

3. Meeting with Martha Helena Lopez

The ASG for Human resources had requested a meeting with the union during her visit the following week. It was agreed to accept the invitation, invite all Bureau members, accept the proposal to discuss UN80, the early separation programme, the downsizing policy and funding for the Union's admin assistant position, and to add an item regarding OHR contact with individual entities.

4. Roster expiration

The SMC staff side members had been briefed by the OSLA chief. OSLA's opinion was that staff did have a case for challenging the retroactive nature of the expiry. Staff were advised to contact OSLA individually as they could have individual circumstances and it was not advisable to create a template. The OSLA; chief was expected to send some additional information and then a broadcast would go out.

5. Long Service Awards

It was recalled that the Long Service Awards would take place on 28 October and that a request to all Council members to act as volunteers would be sent out.

6. Any other business

It was suggested that a separate Union townhall on the downsizing policy could be organized, as a joint UNOG-Union briefing had not been possible due to scheduling issues.

A question on the Gaza collection was raised – it was necessary to make the final payment as agreed at the Council meeting.

The meeting was adjourned at 11:30 a.m.